

Statutory gender pay gap report

April 2026



Gender pay gap report

Statutory reporting

We have included the figures based on employee data of all UK entities within the DAC Beachcroft Group, including DAC Beachcroft LLP, DAC Beachcroft Claims Limited, DAC Beachcroft (N.Ireland) LLP, DAC Beachcroft Scotland LLP, and DAC Beachcroft Claims Scotland LLP, with a snapshot date of 5 April 2025.

When reviewing the report, it is helpful to recall that a gender pay gap is the difference between the average earnings of men compared with those of women. It is a different concept from equal pay which is about equal pay for equal work.

Overall and bonus pay gaps

	Mean	Median
Overall Pay Gap	21.5%	21.7%
Bonus Pay Gap	48.0%	30.3%

Proportion of female/male employees who received a bonus

Male	39.3%
Female	36.7%

Gender by pay quartile

The legislation requires us to identify our overall pay range, divide it into equal-sized quartiles and report on the percentage of men and women in each quartile.

	Male	Female
Upper	42.6%	57.4%
Upper Middle	36.1%	64.0%
Lower Middle	29.7%	70.4%
Lower	27.0%	73.0%


The above comprises of our statutory reporting. An expanded more detailed report will be published in due course.


Virginia Clegg, Senior Partner, DAC Beachcroft.





[dacbeachcroft.com](https://www.dacbeachcroft.com)

 Follow us: [@dacbeachcroft](https://www.instagram.com/dacbeachcroft)

 Connect with us: [DAC Beachcroft LLP](https://www.linkedin.com/company/dac-beachcroft-llp)

DAC Beachcroft publications are created on a general basis for information only and do not constitute legal or other professional advice. No liability is accepted to users or third parties for the use of the contents or any errors or inaccuracies therein. Professional advice should always be obtained before applying the information to particular circumstances. For further details please go to www.dacbeachcroft.com/en/gb/about/legal-notice. Please also read our DAC Beachcroft Group privacy policy at www.dacbeachcroft.com/en/gb/about/privacy-policy. By reading this publication you accept that you have read, understood and agree to the terms of this disclaimer. The copyright in this communication is retained by DAC Beachcroft. © DAC Beachcroft.